



Maynooth University Ollscoil Mhá Nuad

School of Law and Criminology Assistant Professor/ Lecturer in Criminology (x2) (Permanent)

The Role

Maynooth University is committed to a strategy in which the primary University goals of excellent research and scholarship and outstanding education are interlinked and equally valued.

We are seeking two excellent academics to join our staff as Assistant Professors/Lecturers in Criminology, to support the delivery of our undergraduate programmes, the BCL (Law and Criminology) and BA Criminology, and our postgraduate MA in Comparative Criminology and Criminal Justice.

Candidates should have an excellent broad knowledge of criminological theory and criminal justice. While applicants with specialisms in all areas of criminology are welcome, the School would particularly welcome applications from candidates with specialisms in: sentencing, probation, rehabilitation, desistance and quantitative methods.

The persons appointed will have a proven record of teaching, research and publication, appropriate to career stage. They will be expected to make a strong contribution to the teaching programme of the School, to undertake teaching duties on the School's undergraduate and postgraduate programmes, to facilitate and supervise placements and research projects for students, and to supervise Master's and PhD students.

The appointees will be expected to build a strong research profile, that supports the University and School research strategy, including affiliating to the Research Institutes, where appropriate, and working with colleagues on national and international research. The appointees will be expected to sustain and conduct research, engage in scholarship of quality and substance and generate publications of international standard.

Principal Duties

Teaching:

Undergraduate and postgraduate teaching duties are assigned by the Head of School. The duties will include:



- Teaching and assessing students at undergraduate level. This may include lecturing, tutoring, leading practical learning activities, project/dissertation supervision, and setting, supervising and marking assessments;
- Teaching, supervising and assessing postgraduate students, including lecturing, leading seminars and other learning activities, supervision of student research activities, and setting, supervising, and marking assessments;
- Enhancing, and innovating in, teaching and assessment practice;
- Contributing as required, to the assurance and enhancement of teaching quality;
- Outreach and promotional activities, and the recruitment and selection of undergraduate and postgraduate students;
- Organising and leading extra-curricular activities to support student learning;
- Developing and enhancing the curriculum;
- Designing and delivering new courses.

Research & Scholarship:

Building a research and scholarly profile is an essential part of an academic career. This will include:

- Conducting research, and engaging in scholarship of quality and substance in the discipline;
- Generating external income or securing resources to support scholarly activity as necessary;
- Disseminating research and scholarly outcomes through: peer reviewed publication; presentation at national and international conferences; preparation of professional reports; commercialisation; or other appropriate means;
- Affiliating with a University Research Institute, where appropriate;
- Building research capacity;
- Fostering links with other institutions which will benefit both research and teaching at Maynooth University;
- Integrating research into the teaching curriculum;
- Supervising research students and post-doctoral fellows.

Service:

The academic staff members of the University are critical to achieving the strategic objectives of the University, and as such are required to engage in work that serves the collective strategic needs of the University. This may include:

- Administrative and service duties;
- Leading, or contributing to, strategic projects and initiatives;
- Contributing to the internationalisation of the university;
- Outreach and engagement activities, including organising and leading extra-curricular student activities;
- Collaborative work with external partners;
- Activities to promote the University locally, nationally and internationally;
- Carrying out any other duties within the scope, spirit, and purpose of a Maynooth University academic post.

Administrative and other duties:

This will include:

- Undertaking administrative tasks within the School, Faculty, and University as required and as assigned by the Head of School, the Dean, or the President;
- Attending and serving on School, Faculty, Institute, and University committees, as appropriate;
- Attending courses and engaging in other activities associated with professional development, as appropriate;



- Complying with all University policies.

The ideal candidates will have:

- A PhD, at or near completion, in Law, Criminology, Sociology, Psychology or a cognate discipline;
- A broad experience of higher education;
- A strong academic record in teaching; experience of, or expertise in, the fields of sentencing, probation, rehabilitation, desistance and quantitative methods would be an advantage;
- A record of scholarly work and publication of international quality, demonstrating potential to become a significant contributor in the field;
- Experience of, and a demonstrated commitment to, undergraduate and postgraduate teaching, programme development, and academic innovation;
- Experience of supervising graduate research students;
- Experience of, and commitment to, working in an interdisciplinary setting;
- Excellent administrative, organisational, teamwork, and communication skills.

The University

Maynooth University) is a very distinctive university, a collegial institution focused on science and engineering, humanities, and social sciences, and equally committed to research, teaching and community engagement. Located in Ireland's only university town, its distinctive features and character owe much to its unique history and heritage. It provides a high-quality educational experience to over 13,500 students on a campus with 18th century roots and 21st century dynamism.

The strategic trajectory and accomplishments of Maynooth University, in the twenty years since its establishment as an autonomous public university, are exceptional, and a source of great pride to the university community, staff, students and alumni. Maynooth University is now acknowledged to be one of the leading young universities in the world, ranked 43rd in the latest Times Higher Education (THE) 'Young Universities' list. Maynooth University's growing global reputation is based on the originality, quality, importance and impact of its research and scholarship, commitment to teaching and learning, the quality of academic programmes, and its leadership in widening participation in higher education. The sources of success are the dedication of its staff and the energy and engagement of its students.

Maynooth University is a place of lively contrasts – a modern institution, dynamic, rapidly-growing, research-led and engaged, yet grounded in historic academic strengths and scholarly traditions. With over 13,500 students Maynooth offers a range of programmes at undergraduate, postgraduate and doctoral level in the humanities, science and engineering and social sciences, including business, law and education. The University also offers a range of international programmes and partnerships.

Maynooth's unique collegial culture fosters an interdisciplinary approach to research, which its world-class academics bring to bear in tackling some of the most fundamental challenges facing society today. The University's research institutes and centres consolidate and deliver this impact as vibrant communities of learning, discovery and creation. Research at Maynooth also is very much central to its teaching and the University prides itself on placing equal value on its research and teaching missions.

Principles and Values

Maynooth University is committed to the following values:

- Scholarly rigour;
- Academic freedom;
- Integrity and ethical behaviour;
- Collegiality, transparency and trust;



- Equality, inclusiveness and social justice;
- Operational excellence, organisational flexibility and responsiveness;
- Dignity, respect and care for the individual.

Strategy 2018 - 2022

The University's Strategic Plan 2018-22 builds from a position of confidence. Maynooth University is a University with ambition, vision and values, a clear identity and sense of purpose, a history of achievement, and a future of considerable promise. The Strategy builds on the University's accomplishments and concentrates institutional energy and resources on further development of research and postgraduate education.

For more information please visit <http://www.maynoothuniversity.ie/about-us/university-strategic-plan>

Faculty and Research Institutes

The Faculty of Social Sciences comprises the Departments of Adult and Community Education; Anthropology; Applied Social Studies; Design Innovation; Economics, Finance & Accounting; Education; Geography; Sociology; the Froebel Department of Primary and Early Childhood Education; and the School of Business and School of Law and Criminology. The role of the Faculty is to co-ordinate the academic activities of individual departments/Schools, to oversee the strategic development of departments/Schools, and to support interdepartmental programmes. The University has also developed a number of interdisciplinary institutes to support excellent research and to build research capacity across disciplines, including the Maynooth University Social Sciences Institute (MUSSI).

The School

Maynooth University School of Law and Criminology is one of the newest academic units within the University. The School has more than 40 academic staff members and is supported by an award-winning administrative team. It offers a number of popular undergraduate and postgraduate degree programmes, educating over 2,500 students. The School places a very strong emphasis on research, and staff members regularly publish in leading international academic journals. The School is student-focussed and outward-facing; it collaborates widely with colleagues within the University and beyond.

In particular, the School has been at the forefront of the development of the discipline of Criminology in the Republic of Ireland through the roll out of exciting new postgraduate and undergraduate programmes. In 2016, the Department launched its MA in Comparative Criminology and Criminal Justice followed one year later by the roll out of the first BCL in Law and Criminology in the Republic of Ireland. Students in Maynooth University are also afforded the unique opportunity to study Criminology through an Arts degree. To support these popular programmes, the School has invested in its staffing base in the areas of Criminology and Criminal Justice so that it is now home to one of the largest cohorts of criminologists on the island of Ireland. The School is currently seeking to recruit additional academic posts to contribute to these programmes.

The School holds an [Athena Swan Bronze Award](#), reflecting its commitment to advancing gender equality in third-level.

Selection and Appointment

- Only shortlisted candidates will be invited to attend for interview;
- Candidates invited for interview will be required to make a brief presentation;



- Appointments will be approved by the President based on the report of the selection board;
- It is anticipated that interviews will be held during April 2022;
- The appointments are expected to be effective from 1st September 2022.

Equality and Diversity

Maynooth University values the enrichment that comes from a diverse community and seeks to promote equality, prevent discrimination and protect the human rights of each individual. To learn more about our commitment to Equality and Diversity, please read the Maynooth University [Equality and Diversity Policy](#). Additionally, as an [Athena SWAN Bronze Award](#) Institute, we are committed to advancing gender equality across the University.

We aim to reflect the diversity of the community we serve and welcome applications from all individuals, in particular from people underrepresented in our workforce.

Terms and Conditions

The appointments will be made at Assistant Professor/ Lecturer level, of which there are two grades: Assistant Professor/Lecturer and Assistant Lecturer. To be appointed at the Assistant Professor/ Lecturer level, the successful candidates will have a strong record of research, publications, teaching and academic leadership.

The University will make a permanent appointment where the preferred candidate has an established track record in research and teaching; where it is in the best interests of the university, the post may be filled on a fixed-term contract basis.

Data Protection Law

Maynooth University will process any personal data provided by you in connection with an application for this role in accordance with the General Data Protection Regulation and the Data Protection Acts 2018.

If your application is successful and you accept an offer of employment at Maynooth University, then your personal data will continue to be processed in accordance with Maynooth University's Staff Data Privacy Notice.

Both the privacy notices and further information relating to data protection, including Maynooth University's other data protection policies and processes, can be viewed at <https://www.maynoothuniversity.ie/data-protection>

Salary

Assistant Professor / Lecturer (Post 1995*):	€55,397 – €87,724 per annum (7 points)
Assistant Lecturer (2021):	€35,246 – €61,595 per annum (14 points)

Appointment will be made in accordance with the Department of Finance pay guidelines.

*New entrants to the public sector will be appointed on the first point of the Assistant Lecturer (2021) payscale or the Lecturer (Post 1995) payscale.



Application Procedure

Closing Date:

23:30hrs (local Irish time) on **Sunday, 13 March 2022**

Please note all applications must be made via our **Online Recruitment Portal** at the following link:

<https://www.maynoothuniversity.ie/human-resources/vacancies>

Applications must be submitted by the closing date and time specified above. Any applications which are still in progress at the closing time on the specified closing date will be cancelled automatically by the system.

Late applications will not be accepted.

Maynooth University is an equal opportunities employer

The position is subject to the Statutes of the University

