



Maynooth University Ollscoil Mhá Nuad

Department of Law Assistant Professor/ Lecturer in Criminology (x2) (Permanent)

The Role

Maynooth University is committed to a strategy in which the primary University goals of excellent research and scholarship and outstanding education are interlinked and equally valued.

We are seeking two excellent academics to join our staff as Assistant Professors / Lecturers in Criminology, to support the delivery of our undergraduate programmes, the BCL (Law and Criminology) and BA Criminology, and our postgraduate MA in Comparative Criminology and Criminal Justice.

Candidates should have an excellent broad knowledge of criminological theory and criminal justice. While applicants with specialisms in all areas of criminology are welcome, the Department would particularly welcome applications from candidates with specialisms in penology/penal policy and quantitative methods.

The persons appointed will have a proven record of teaching, research and publication, appropriate to career stage. They will be expected to make a strong contribution to the teaching programme of the Department, to undertake teaching duties on the Department's undergraduate and postgraduate programmes, to facilitate and supervise placements and research projects for students, and to supervise Master's and PhD students.

The appointees will be expected to build a strong research profile, that supports the University and Department research strategy, including affiliating to the Research Institutes, where appropriate, and working with colleagues on national and international research. The appointees will be expected to sustain and conduct research, engage in scholarship of quality and substance and generate publications of international standard.

Principal Duties

Teaching:

Undergraduate and postgraduate teaching duties are assigned by the Head of the Department. The duties will include:



- Teaching and assessing students at undergraduate level. This may include lecturing, tutoring, leading practical learning activities, project/dissertation supervision, and setting, supervising and marking assessments;
- Teaching, supervising and assessing postgraduate students, including lecturing, leading seminars and other learning activities, supervision of student research activities, and setting, supervising, and marking assessments;
- Enhancing, and innovating in, teaching and assessment practice;
- Contributing as required, to the assurance and enhancement of teaching quality;
- Outreach and promotional activities, and the recruitment and selection of undergraduate and postgraduate students;
- Organising and leading extra-curricular activities to support student learning;
- Developing and enhancing the curriculum;
- Designing and delivering new courses.

Research & Scholarship:

Building a research and scholarly profile is an essential part of an academic career. This will include:

- Conducting research, and engaging in scholarship of quality and substance in the discipline;
- Generating external income or securing resources to support scholarly activity as necessary;
- Disseminating research and scholarly outcomes through: peer reviewed publication; presentation at national and international conferences; preparation of professional reports; commercialisation; or other appropriate means;
- Affiliating with a University Research Institute, where appropriate;
- Building research capacity;
- Fostering links with other institutions which will benefit both research and teaching at Maynooth University;
- Integrating research into the teaching curriculum;
- Supervising research students and post-doctoral fellows.

Service:

The academic staff members of the University are critical to achieving the strategic objectives of the University, and as such are required to engage in work that serves the collective strategic needs of the University. This may include:

- Administrative and service duties;
- Leading, or contributing to, strategic projects and initiatives;
- Contributing to the internationalisation of the university;
- Outreach and engagement activities, including organising and leading extra-curricular student activities;
- Collaborative work with external partners;
- Activities to promote the University locally, nationally and internationally;
- Carrying out any other duties within the scope, spirit, and purpose of a Maynooth University academic post.

Administrative and other duties:

This will include:

- Undertaking administrative tasks within the Department, Faculty, and University as required and as assigned by the Head of Department, the Dean, or the President;
- Attending and serving on Departmental, Faculty, Institute, and University committees, as appropriate;



- Attending courses and engaging in other activities associated with professional development, as appropriate;
- Complying with all University policies.

The ideal candidate will have:

- A PhD, at or near completion, in Law, Criminology, Sociology, Psychology or a cognate discipline;
- A broad experience of higher education;
- A strong academic record in teaching; experience of, or expertise in, the fields of penology/penal policy and/or quantitative research methods would be an advantage;
- A record of scholarly work and publication of international quality, demonstrating potential to become a significant contributor in the field;
- Experience of, and a demonstrated commitment to, undergraduate and postgraduate teaching, programme development, and academic innovation;
- Experience of supervising graduate research students;
- Experience of, and commitment to, working in an interdisciplinary setting;
- Excellent administrative, organisational, teamwork, and communication skills.

The University

Maynooth University is one of the four constituent universities of the National University of Ireland and in 2019 was placed in the global top 50 universities under 50 years old in the Times Higher Education World University Rankings. Formally established as an autonomous university in 1997, but tracing its origins to the foundation of the Royal College of St. Patrick in 1795, Maynooth University draws on a heritage of over 200 years' commitment to education and scholarship. It is located in the University town of Maynooth, 25km from the centre of Dublin, Ireland's capital city.

The University is a modern institution - dynamic, research-led, engaged, and grounded in the traditions of liberal education. With more than 12,000 students, Maynooth is Ireland's fastest-growing university, yet we retain a collegial campus culture that is central to our ability to bring significant interdisciplinary expertise to bear in tackling some of the most fundamental challenges facing society today. MU has a distinctive disciplinary profile compared to other universities in Ireland, with research and teaching strengths in humanities and social sciences, science, electronic engineering, business, law and teacher education. The University has major research institutes and centres in the areas of: humanities; social sciences; mathematics, computation and communication; human health; business and service innovation; climate change; and Geocomputation.

The University has, under the *University Strategic Plan 2012-17*, further enhanced its capacity and reputation for research, transformed its undergraduate curriculum, grown postgraduate enrolments and become even more international, diverse and engaged. MU makes, and is seen to make, an important and distinctive contribution to our national system of higher education.

Maynooth University is now embarking upon a new and exciting phase with the development of the *University Strategic Plan 2018-22*, with a vision to consolidate the international reputation of Maynooth University "as a university known for outstanding teaching, excellent research, a global outlook, effective engagement with the society we serve, and our distinctive approach to the challenges facing modern higher education."

The *University Strategic Plan 2018-22* builds on the institution's strengths and accomplishments, concentrating energy and resources on further development in research and postgraduate education. The strategy focuses on:

- targeted investment in research capacity in a number of priority areas;
- extending the postgraduate portfolio and growing the postgraduate community;



- realising the full benefits of our innovative undergraduate curriculum;
- enhancing the student experience;
- comprehensive and ethical internationalisation;
- equality diversity inclusion and interculturalism as enablers of academic excellence

These strategic goals are underpinned by a commitment to invest, first and foremost in people and opportunities for their development and success, and also in the systems and infrastructure required to achieve scholarly and educational objectives.

Faculty and Research Institutes

The Faculty of Social Sciences comprises the Departments of Adult and Community Education; Anthropology; Applied Social Studies; Design Innovation; Economics, Finance & Accounting; Education; Geography; Law; Sociology; the Froebel Department of Primary and Early Childhood Education; and the School of Business. The role of the Faculty is to co-ordinate the academic activities of individual departments, to oversee the strategic development of departments, and to support interdepartmental programmes. The University has also developed a number of interdisciplinary institutes to support excellent research and to build research capacity across disciplines, including the Maynooth University Social Sciences Institute (MUSSI).

The Department

Maynooth University Department of Law is one of the newest academic units within the University. The Department has 40 staff members, is the fastest growing Law Department in Ireland, and is the largest common law academic unit in the EU. In particular, the Department has invested in its staffing base in the areas of criminology and criminal justice so that the Department is now home to one of the largest cohorts of criminologists on the island. It offers a number of popular undergraduate and postgraduate degree programmes, educating over 2500 students. The Department places a very strong emphasis on research, and staff members regularly publish in leading international academic journals. The Department of Law has particular research strengths in the areas of criminology and criminal justice and hosts a cross-departmental Research Group on Crime & Security.

The Department is student-focused and outward-facing; it collaborates widely with colleagues within the University and beyond. The Department of Law has undergone a period of rapid expansion of its range of programmes at undergraduate and postgraduate levels. In 2016, the Department launched its MA in Comparative Criminology and Criminal Justice. In September 2017, the Department launched its BCL (Law and Criminology) programme, and Criminology is also now offered as part of the BA Arts programme. The Department is now seeking to recruit to key academic posts designed to contribute to these programmes.

Selection and Appointment

- Only shortlisted candidates will be invited to attend for interview;
- Candidates invited for interview will be required to make a brief presentation;
- Appointments will be approved by the President based on the report of the selection board;
- It is anticipated that interviews will be held during June 2021;
- The appointments are expected to be effective from 1st September 2021.



Equality and Diversity

Maynooth University values the enrichment that comes from a diverse community and seeks to promote equality, prevent discrimination and protect the human rights of each individual. To learn more about our commitment to Equality and Diversity, please read the Maynooth University [Equality and Diversity Policy](#). Additionally, both Maynooth University and the Department of Law hold an [Athena SWAN Bronze Award](#), and we are committed to advancing gender equality across the University.

We aim to reflect the diversity of the community we serve and welcome applications from all individuals.

Terms and Conditions

The appointments will be made at Assistant Professor/ Lecturer level, of which there are two grades: Assistant Professor/Lecturer and Assistant Lecturer. To be appointed at the Assistant Professor/ Lecturer level, the successful candidates will have a strong record of research, publications, teaching and academic leadership.

The University will make a permanent appointment where the preferred candidate has an established track record in research and teaching; where it is in the best interests of the university, the post may be filled on a fixed-term contract basis.

Data Protection Law

Maynooth University will process any personal data provided by you in connection with an application for this role in accordance with the General Data Protection Regulation and the Data Protection Acts 2018.

If your application is successful and you accept an offer of employment at Maynooth University, then your personal data will continue to be processed in accordance with Maynooth University's Staff Data Privacy Notice.

Both the privacy notices and further information relating to data protection, including Maynooth University's other data protection policies and processes, can be viewed at <https://www.maynoothuniversity.ie/data-protection>

Salary

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| Assistant Professor/ Lecturer (Post 1995*): | €54,849 – €86,235 per annum (7 points) |
| Assistant Lecturer (2020): | €34,746 - €60,985 per annum (14 points) |

Appointment will be made in accordance with the Department of Finance pay guidelines.

*New entrants to the public sector will be appointed on the first point of the Assistant Lecturer (2020) payscale or the Lecturer (Post 1995) payscale.

Application Procedure

Closing Date:

23:30hrs (local Irish time) on **Sunday, 16 May 2021**



Please note all applications must be made via our **Online Recruitment Portal** at the following link:

<https://www.maynoothuniversity.ie/human-resources/vacancies>

Applications must be submitted by the closing date and time specified above. Any applications which are still in progress at the closing time on the specified closing date will be cancelled automatically by the system.

Late applications will not be accepted.

Maynooth University is an equal opportunities employer

The position is subject to the Statutes of the University

